



CODE OF ETHICS

We, as the Council of International Neonatal Nurses, Inc. (COINN) professionals (staff and board members), dedicate ourselves to carrying out the mission of this organization. We will do the following:

- Recognize that the chief function of COINN always is to serve the best interests of our constituency.
- Accept as a personal duty the responsibility to keep up to date on emerging issues and to conduct ourselves with professional competence, fairness, impartiality, efficiency, and effectiveness.
- Respect the structure and responsibilities of the board, provide them with facts and advice as a basis for their ~~making~~ policy ~~making~~ decisions, and uphold and implement policies adopted by the board.
- Keep the community engaged and informed about issues affecting it.
- Conduct our organizational and operational duties with positive leadership exemplified by open communication, transparent, creativity, dedication, and compassion.
- Utilize our legal discretionary authority to effectively fulfill the organization's mission.
- Serve with respect, concern, courtesy, and responsiveness in carrying out the organization's mission.
- Demonstrate the highest standards of personal integrity, truthfulness, honesty, and fortitude in all our activities to inspire confidence and trust in our activities.
- Avoid any interest or activity that conflicts with the conduct of our official duties.
- Safeguard and maintain the confidentiality of privileged information encountered during our official duties.
- Pursue personal and professional excellence while fostering the growth and development of other.
- Promote and implement diversity, inclusiveness, gender equity and equality framework
- Zero toleration of racism and other sorts of social and cultural segregation, discrimination, and marginalization, and dehumanization.
- Zero toleration of any sort of sexual harassment, exploitation, and abuse.